

# ASAL

Automotive Stampings and Assemblies Limited

CIN: L28932PN1990PLC016314

ASAL/SE/2016-17

March 10, 2017

✓ The Executive Director,  
**BSE Limited,**  
Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring,  
Rotunda Bldg., P.J. Towers,  
Dalal Street, Mumbai 400 001

The Executive Director,  
**National Stock Exchange of India Ltd.,**  
Exchange Plaza,  
Bandra (East),  
Mumbai 400 051

Scrip Code: **520119**

Scrip Code: **ASAL**

**Sub: SUBMISSION OF INFORMATION PURSUANT TO REGULATION 30 OF SEBI  
(LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS)  
REGULATIONS, 2015**

Dear Sirs/ Madam,

We wish to inform you that pursuant to provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the following changes took place wrt Directors of the Company at its Board meeting held on March 10, 2017:

1. Mr. Arvind Goel, has resigned as Non-Executive Director of the Company to take on larger responsibilities at Tata AutoComp Systems Limited, Promoter Company. The same was taken on record by the Board of Directors on March 10, 2017.



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Chakan: Gat No. 427, Medankarwadi, Chakan, Tal. Khed, Dist: Pune -410 501 Tel: 91 2135 679800-03

Halol: Survey No. 173, Village Khakharia, Taluka: Savali, Dist: Vadodara, Halol - 389 350, Gujarat Telefax: 91 2667 288042, 09377666122

Uttarakhand: Plot No. 71, Sector 11, Integrated Industrial Estate, Pantnagar, US Nagar 263153 State- Uttarakhand Tel: 91 05944250652

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2. Appointment of following Directors on the Board of the Company w.e.f. March 10, 2017:

SR NO	NAME OF DIRECTOR	NATURE OF DIRECTORSHIP
1.	Mr. Ramnath Mukhija (DIN 00001653)	Appointment as an Additional Director (designated as Non-Executive and Independent Director)
2.	Mr. Bharatkumar Parekh (DIN 01521346)	Appointment as an Additional Director (designated as Non-Executive and Non - Independent Director)
3.	Mr. Harish Pathak (DIN 02426760)	Appointment as an Additional Director (designated as Non - Executive and Non - Independent Director)

Further details required pursuant to SEBI Circular dated September 9, 2015 of the above Directors are attached herewith.

Kindly take it on your records.

Thanking you,

Yours faithfully,

For **Automotive Stampings and Assemblies Limited**



Ashutosh Kulkarni  
Company Secretary  
M. No. ACS - 18549



Encl: As above

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## DETAILS OF MR. RAMNATH MUKHIJA

Sr. No	Particulars	Details
1.	Name of Director	Mr. Ramnath Mukhija
2.	Reason for change	Appointment as an Additional Director (designated as Non – Executive and Independent Director)
3.	Date of Appointment and term of appointment	From March 10, 2017 to February 4, 2019.
4.	Brief profile	<p>Mr. Mukhija is an Honours graduate in Electrical Engineering of 1965 batch from IIT Kharagpur. He was conferred with the prestigious “Distinguished Alumnus” of IIT award. He has completed his 2-Tier Top Management program at IIM Ahmedabad and has attended “The Global Program for Management Development” conducted by University of Michigan Business School, USA.</p> <p>After graduation, Mr. Mukhija joined Larsen &amp; Toubro Limited and continuously served for 49 years. Mr. Mukhija gathered considerable expertise during his tenure in L&amp;T and was elevated to the post of President Operations &amp; Member of the Board in 2001. As a Board Member his main assignment was to look after L&amp;T’s Electrical &amp; Automation business. He was also on the board of S&amp;A Companies including L&amp;T Infotech Limited and L&amp;T (Wuxi) Electric Company Limited.</p> <p>The encouragement and support that he extended to product innovation, contributed to the development of significant intellectual property of the Company. Through the acquisition of TAMCO, Malaysia, he played a pivotal role in adding a new dimension to L&amp;T’s Switchgear offerings. Other major career milestones included the formation of Embedded Systems Division (now known as Technology Services) and the strengthening of L&amp;T’s nationwide switchgear distribution network.</p> <p>Post his retirement from L&amp;T Board in October 2010, he was in the role of Advisor to the Group Executive Chairman till April 2014. He continued to be in-charge of Domestic Marketing Network, Sustainability Reporting Initiatives and Medical, Healthcare &amp; Welfare departments for employees</p>



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		<p>of L&amp;T. He was also responsible for Corporate Industrial Relations for L&amp;T and L&amp;T Corporate Infrastructure, including Management of the Powai Campus.</p> <p>He is Non-Executive Chairman of Electrical &amp; Automation Independent Company of L&amp;T. He was also on the board of L&amp;T Realty.</p> <p>Mr. Mukhija has been associated with the industry &amp; social bodies and was the President of Indian Electrical &amp; Electronics Manufacturers' Association (IEEMA) in 2002-03. He was also the Chairman of ELECRAMA 2002 Organising Committee.</p> <p>He is an independent Director on the Boards of Voltas Limited and Tata Auto Comp Systems Ltd. In both these companies he is a member of their Audit Committees. In addition, he is the Chairman of Remuneration &amp; Nomination Committee of Tata Auto Comp Systems Ltd.</p> <p>He is actively involved in higher education and is the member of the governing Board of Vivekananda Education Society's Institute of Technology, Mumbai. He was in the panels of various intellectual forums like the Beijing World CEO Forum, IIMA Confluence and IITKGP Kshitij &amp; lately at ISB Hyderabad.</p>
5.	Relationships with other Directors of the Company	None



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## DETAILS OF MR. BHARATKUMAR PAREKH

Sr. No	Particulars	Details
1.	Name of Director	Mr. Bharatkumar Parekh
2.	Reason for change	Appointment as an Additional Director (designated as Non – Executive and Non - Independent Director)
3.	Date of Appointment and term of appointment	w.e.f. March 10, 2017 to hold office upto the date of next Annual General Meeting of the Company.
4.	Brief profile	<p>Mr. Parekh holds a Bachelor of Technology (Mechanical) degree from Indian Institute of Technology (1977), Mumbai and a Post Graduate Diploma in Business Management from IIM, Ahmedabad (1980).</p> <p>He began his career as a Graduate Engineer Trainee with M/s. Batliboi in 1977 and joined TATA Motors Ltd. in year 1980 as Materials Officer after completing his Post Graduate Diploma.</p> <p>Mr. Parekh continued his career in Materials Management area covering Procurement, Strategic Sourcing, Ancillary Development etc. and finally moved to Purchase &amp; Supply Chain function in 2013. His last position in Tata Motors was that of Chief Purchasing Officer before he superannuated from the Company in October, 2015. As CPO, his responsibilities included shaping company's policies related to Purchasing (Direct &amp; Indirect materials and Services), Managing Strategically critical commodities, Globalizing the procurement pattern, managing Supply chain for all the production plants in India producing commercial as well as passenger vehicle and building partnership with critical vendors by involving them in new vehicle development programme of the company. He managed a purchasing spend of at US \$ 5 Billion and a supplier base of 700 suppliers.</p> <p>Post his Superannuation, Mr. Parekh works as a Consultant/ Advisor to different Companies (including Tata AutoComp Systems Ltd).</p>
5.	Relationships with other Directors of the Company	None

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## DETAILS OF MR. HARISH PATHAK

Sr. No	Particulars	Details
1.	Name of Director	Mr. Harish Pathak
2.	Reason for change	Appointment as an Additional Director (designated as Non – Executive and Non - Independent Director)
3.	Date of Appointment and term of appointment	w.e.f. March 10, 2017 to hold office upto the date of next Annual General Meeting of the Company
4.	Brief profile	<p>Mr. Harish Pathak holds a Bachelor of Technology degree (Metallurgical Engineering) from Indian Institute of Technology, Bombay. He has completed General Management Programme from Indian Institute of Management, Ahmedabad and Executive Development Programme from CEDEP, France.</p> <p>He began his career as a Graduate Trainee in Tata Steel, and worked as Senior Metallurgist in 1982-84. Thereafter he had a long stint in Sales &amp; Marketing culminating in his holding positions such as Chief Sales Manager for Eastern Region, Chief Marketing (Flat Products) and Chief Marketing &amp; Sales (Long Products) in years 2000- 2005.</p> <p>During this period, he is credited with launch of very successful premium brands like Tata Tiscon &amp; Tata Steelium. He re-engineered the B2B sales &amp; Marketing Processes in Tata Steel and established very effective B2C distribution channels – a first in the steel industry in those days..</p> <p>In 2005, he was appointed as Profit Center Head of Wire Division at Tata Steel Ltd, Mumbai. The Division had over 1200 employees and a turnover of Rs 1200 Crores. He re-engineered all the business processes and implemented SAP. He was responsible for increasing productivity in various special high quality wires by re-designing manufacturing processes. With his able guidance, Labour relations with three different unions were managed well and a difficult negotiation of shifting manufacturing facilities out of</p>



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		<p>Mumbai was successfully managed with one of the unions.</p> <p>As the profit center head, he was responsible for acquisition and integration of two Wire companies. He was also the Chairman of the Board of Lanka SSL a Steel Wire company operating in Sri Lanka. Mr. Pathak was Chairman of Wire Manufacture Association of India. The association engaged in influencing the Government on tariffs and trade barriers affecting wire industry.</p> <p>In the year 2008, Mr. Pathak was appointed as Managing Director of Tata Bluescope Steel Ltd. Tata BlueScope Steel Ltd. is an equal joint venture between Tata Steel, India and Blue Scope Steel, Australia in the field of coated steel, steel building solutions and related building products. He served as MD of Tata Bluescope Steel Ltd. for a period of 5 years. During this tenure, he executed a major Coated Steel Project of Rs. 1200 Cr in Jharkhand. The project execution required multi-pronged approach with various stakeholders and State Government. The processes and operations were a benchmark in the industry. He had also launched and established a unique retail brand "Durashine." The brand had grew 40-50 % year on year in 4 years to a turnover of Rs 700 Crore.</p> <p>Mr. Pathak is currently the President of Tata AutoComp Systems for last 3 years. Currently, Mr. Pathak holds Directorship at Tata Ficosa Automotive Systems Private Limited.</p> <p>A Life member of Indian Institute of Metals, he has organized several seminars and workshops which brought industry, policy makers and academia together.</p> <p>He is committed to health, education and sports of the community surrounding his work area. He has been a trustee on boards of schools &amp; hospitals. He has run a cricket academy for the talented children of the local community.</p>
5.	Relationships with other Directors of the Company	None



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